

VERONA PUBLIC SCHOOLS
PARAPROFESSIONAL SUMMARY EVALUATION
2022-2023

Paraprofessional:
Evaluator:

School:

Performance Area	Beginning (1)	Developing (2)	Applying (3)	Innovating (4)
Able to work with students on a one-to-one basis				
Takes initiative in working with students				
Engages in activities that stimulate thinking				
Demonstrates effective control				
Recognizes and provides for individual differences				
Facilitates active participation of student(s)				
Provides opportunities for designated pupil(s) to experience success				
Willing to provide supplementary help and guidance to student(s)				
Maintains an atmosphere that encourages open communication				
Works collaboratively with teachers and other paraprofessionals				
Displays a positive attitude and flexibility				
Displays an interest and involvement in the total school program				
Effectively performs non-teaching assignments and other duties				

Do you recommend this staff member to be rehired? (Check Yes or No)	Yes	No
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Summary Comments:

Signature of Paraprofessional*

Date

Signature of Evaluator

Date

Title

Conference Date

***Signature indicates receipt, not necessarily agreement.**

Attendance Calculation

Instructional Days per month

Month	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
Instructional Days										
1st year paraprofessionals starting Sep. 1 2022 - Cumulative total of days										
Returning Paraprofessionals 3/1/2023-2/29/2024										

Paraprofessional Attendance				
Paraprofessional absences for personal illness (sick days) from March 1 of the previous year to March 1 of the current year:				0.0
Paraprofessional absences for family illness from March 1 of the previous year to March 1 of the current year:				0.0
Paraprofessional absences for personal business from March 1 of the previous year to March 1 of the current year:				0.0
<i>Paraprofessional unpaid leave days from March 1 of previous year to March 1 of the current year:</i>				0.0
The Paraprofessional's calculated attendance rate for this period was:				100%
Paraprofessional absences for jury duty from March 1 of the previous year to March 1 of the current year:				0.0
Paraprofessional absences for bereavement from March 1 of the previous year to March 1 of the current year:				0.0
Paraprofessional field trip days from March 1 of previous year to March 1 of the current year:				0.0
Paraprofessional professional business days from March 1 of previous year to March 1 of the current year:				0.0
Paraprofessional's total absences for any reason from March 1 of the previous year to March 1 of the current year:				0.0

	Rate	Comment
It is the district expectation, for continuity of instruction for students, that all staff members adhere to the 95 percent attendance rate. Your rate is :		

Signature of Paraprofessional*

Date

Signature of Evaluator

Date

Title

Conference Date

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Self Evaluation Form for Paraprofessional 2022-23

Collegiality and Professionalism *Promoting Positive Interactions with Colleagues/Students that Promote and Support Learning (fill in chart below).*

Other - How do you work with staff to support them? - Please discuss any important staff interactions that promote student learning.	
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Additional Comments	
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